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OFFICE OF THE CITY COUNCIL

October 23rd, 2020
12:00 P.M.

MEMORANDUM

TO: Honorable City Council Members

FROM: The Honorable Council President Tommy Hazouri

SUBJECT: Safer Together Workshops

As discussed at the City Council meeting on September 22, 2020, beginning January 2021, I am commencing a series of workshops on community policing, policies, procedures, and budgeting, which will be noticed as “**Safer Together.**” Several Council Members raised a number of questions that would require subject matter experts to speak to. These workshops shall provide a venue for these experts to share their knowledge with members of this body and the general public, and an opportunity for individuals to share the experiences which shaped their attitude regarding our policing community.

These workshops will be fact finding in nature with the goal of fostering constructive dialogue about the challenges, successes, and opportunities available to us to make this a safer community for all our citizens. Subjects will include but not limited to the following:

Safer Together

Community Discussions on Community Policing, Policies, Procedures and Budgeting.

1. Community Policing: “Listening to People”
 - Discussion of the enduring principles of modern policing in the United States as experienced and applied
 - Jacksonville Sherriff’s Office tools; ShadCo; PAL; Community Walks; Neighborhood Outreach
2. JSO’s Policies and Programs to review and discuss

- Written Directives and Training (topics of interest), including but not limited to the following:
 - a. Mental Health Co-Responder Program
 - b. Response to Resistance (Use of Force) training
 - c. Officer Supervision and Discipline (Integrity and Internal Affairs)

- 3. JSO's Budget
 - Comparative analysis of the JSO budget to comparable communities and cities
 - Budgetary allocations for personnel: Sworn officers; Corrections Officers; Community Service Officers; and Civilian.

- 4. Diversionary Programs
 - KHA Diversionary Program
 - Teen Court
 - Drug Court
 - Cure Violence

- 5. JSO Hiring and Recruitment
 - Policy
 - Police Explorer Program

Council Members Michael Boylan and Joyce Morgan are hereby appointed facilitators of these workshops. I would like to thank Council Members Boylan and Morgan for offering to oversee these sessions, I know they will govern in a fair and impartial manner. The **Safer Together** meetings will commence in January 2021. These meetings will be open and available for the public to view and participate. These **Safer Together** meetings will be scheduled as frequently as needed with a completion date of June 30, 2021.

The results and recommendations of the **Safer Together** workshops will be provided in a report to the Council at the July 27, 2021 Council meeting.

cc: Council Members/Staff
Cheryl L. Brown, Director/Council Secretary
Jessica Matthews, Chief, Legislative Services Division
Kim Taylor, Council Auditor
Jeff Clements, Chief, Research Division
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