

Future Police Memorial Building



November 2023



Current Employees in PMB (2023)

- 739 employees currently housed in PMB
- 165,466 sq ft of air-conditioned space in PMB
- 73,880 sq ft of off-site workspace
- 184 off-site employees

HANDOUT

Future PMB Design Exterior



- Modern design
- Stand alone (campus style with jail)
- One, 2 or 3 story building
- Solar panels on the roof for energy efficiency
- Parking
 - Level parking for visitors in front
 - Secure covered parking or garage for employees
 - Secure parking storage area for large vehicles and equipment
 - Electric car charging stations for visitors and employees
 - Child custody exchange and Safer Transaction location

Projected Growth by Area (next 20-25 years)



Administration

- Corrections Director's Office
- Legal Advisor's Office
- Large Conference Room (CRIMES) with advanced audio / visual equipment (50 people)

Projected Growth by Area (next 20-25 years)



Patrol Support Division

- Traffic – Offices for 3 Lieutenants, 12 Sergeants and a common work area
- Risk Protection Unit – **Add 2 Detectives**
- Blight Unit – Office space for 1 Sergeants and 6 Officers
- Crime Prevention Unit – **Add 5 Officers**

Projected Growth by Area (next 20-25 years)



Special Events Division

- Emergency Operations Center
- Large Conference Room with advanced audio / visual capabilities (25 people)
- Add approximately 10 employees (police and civilian) to keep pace with growing number of large scale events throughout the city

Projected Growth by Area (next 20-25 years)



Investigations Division

- Add approximately 94 employees (detectives, supervisors, and civilians) to keep pace with population growth and investigative demands
- Increase to a total of 12 secure interview rooms with soundproofing and audio / visual recording capability
- Add 2 secure bathrooms for detainees
- Crime lab suite with large evidence processing area (Firearms, Latent Print, Photo, and DNA) and secure storage
- Secure parking garage adjacent to the lab for evidence processing of vehicles

Projected Growth by Area (next 20-25 years)



Investigations Division (continued)

- Large conference room with advanced audio / visual capabilities (20 people)
- Case staffing / meeting rooms for each unit (12 people)
- Breakroom with sink

Projected Growth by Area (next 20-25 years)



Crime Analysis Unit (CAU)

- Expanded Real Time Crime Center (RTCC) with large video wall
- Add 26 civilian analysts and supervisors to keep pace with demands in CAU and to provide 24/7 RTCC staffing
- Large conference room with audio / visual capabilities (20 people)
- Breakroom with sink

Projected Growth by Area (next 20-25 years)



Professional Standards and Training Division

- Add approximately 20 employees (detectives, supervisors and civilians) to keep pace with agency growth
- Conference room in Internal Affairs (15 people)
- Front counter and technical workspace for the Body Worn Camera Unit
- Administrative hearing room with soundproofing, audio / visual / recording capability (25 people)
- Secure records vault for confidential administrative reports

Projected Growth by Area (next 20-25 years)



Professional Standards and Training Division (continued)

- Multimedia studio and production room
- Advanced press briefing room
- 2 conference rooms with audio / visual capabilities (15 persons each) for the Professional Oversight Unit (POU)
- Conference room with audio / visual capabilities (15 persons) for the Compliance Section
- Virtual reality training room (2500 sq feet)
- Mat room (3500 sq ft) for subject control training

Projected Growth by Area (next 20-25 years)



Human Resources Division

- Add approximately 30 employees (managers, supervisors, officers, and civilians) to keep pace with agency growth and recruiting demands
- 6 polygraph examination rooms with soundproofing
- 1 office with soundproofing for private occupational health meetings and psychological evaluations
- Interview room for applicants (6 people)
- Human Resources conference room (12 people)

Projected Growth by Area (next 20-25 years)



Human Resources Division (continued)

- Exam / Onboarding classroom (60-80 people)
- Computer lab for testing and training (20 stations)
- Separate secure office for 6 employees and a conference table (12) for exam development
- 5 10' x 10' storage closets – 1 with a secure vault for test material storage
- Breakroom with a sink

Projected Growth by Area (next 20-25 years)



Services Division

- Add approximately 10 employees to the Property and Evidence Facility
- Additional 35,000 sq foot Property and Evidence Facility in addition to the current, off-site facility
- Advanced 20,000 sq foot Communications Center to keep pace with agency and community growth
- Add 50-70 employees (dispatchers and supervisors) to the Communication Center
- 6,000 sq foot training facility with computer stations for the Communications Center

Projected Growth by Area (next 20-25 years)



Services Division (continued)

- 9-1-1 call Reproduction / Records area
- Large kitchen and breakroom for Communications Center
- Wellness Center with a quiet room to decompress, rejuvenation pods, and entertainment area for Communications Center
- Private meeting rooms in the Communications Center

Projected Growth by Area (next 20-25 years)



Services Division (continued)

- Large Facilities warehouse area to store furniture and large equipment'
- 25,000 sq foot total storage space for the Supply Unit with hanging storage for clothes and a secure storage area for firearms and officer equipment
- Work area for body armor measurements and storage
- Kitchen / breakroom for Supply personnel

Projected Growth by Area (next 20-25 years)



Services Division (continued)

- Increase staffing to 72 employees in the Information Systems Management (ISM) unit
- Expanded Help Desk with officer waiting area in ISM
- Troubleshooting and testing lab for computer equipment in ISM
- Employee wellness area in ISM
- Benches and worktables for computer repairs in ISM
- Breakroom with kitchen in ISM

Future PMB Design - Additional Spaces



Investigations - Family/Victim Rooms

Secure Prisoner Sallyport

Employee Wellness Areas

Gym

Daycare

Large Community Meeting Room

Future PMB Design Interior

Community Room



Future Steps

Create sub-committees by Division to solicit input from employees for:

- Personnel growth projections
- New / additional space needs
- Technology improvements
- Layout and workspace flow
- Furniture and interior design



Considerations

- **What we have learned so far**
 - **Build for the future**
 - **100% of agencies stated the new facility was too small on move in day**
 - **Ensure space for storage-usually first cut**
 - **Increase parking and secure it**
 - **Receive input from staff on functionality of space**
 - **Audio visual/recording equipment high priority**
 - **Wellness room is a high priority**
 - **Durable flooring options**
 - **Multiple secure entry points for employees**
 - **Sallyport**
 - **Community input**



Thank you for your time!

Questions?