



Florida State College  
at Jacksonville

## Operation Boost

### Goals:

- Provide opportunities for underserved populations to have a career with a living wage
- Reduce crime and recidivism in our community
- *Boost* level of workforce in the community

### How \$100,000 funding will be used:

- Provide \$750 scholarships to 100 students who demonstrate financial need
- Provide \$25,000 for wrap-around support for students including access to food pantry, technology needs, child care stipends, and to address other barriers that exist to pursuing and completing higher education and/or workforce training

### Marketing and outreach:

- Targeted approach to under-served areas and populations in Jacksonville including minorities, economically disadvantaged and at-risk individuals
- Leverage existing networks of the college and community partners including faith-based communities, non-profits, and government agencies
- Target programs that are short-term, financial aid eligible, livable wage, and in-demand fields

### FSCJ Contributions:

- Ensure students have support with existing resources including scholarships, grants, financial aid, and advising
- Provide technology resources through our award and loan programs
- Work with other Operation Boost partner(s) to ensure we offer resources that are not in competition, but complement our services
- Provide an application waivers for students who attend October 30<sup>th</sup> Operation Boost event, (\$25 per student value)
- Provide a \$500 FSCJ Book Scholarship for Operation Boost event
- Continue to seek internal and external resources to support effort

### Operation Boost Recruitment Event:

- Virtual event in partnership with CVP Newby
- Friday, October 30<sup>th</sup> at 10:00am
- Free to attend
- Waived application fees for attendees\*

**Examples of targeted programs:**

<b>Livable wage, high demand Program</b>	<b>Job Title</b>	<b>Hourly Salary</b>	<b>Is there a likelihood that a person who was previously been incarcerated can gain employment?</b>
Paramedic	Paramedic	\$24.45	criminal background can be an issue
Radiation Therapy Specialist	Radiation Therapist	\$32.00	
Information Technology Analysis	Information Technology Specialist, IT System Analyst, Systems Analysis/Applications, IT Analyst	\$21.35 -	criminal background can be an issue
	Digital Forensics	Digital Forensic Investigator, Investigator, Forensic Examiner, Digital Forensics Intelligence Analyst	
Automotive Service Technician	Automotive Mechanic, Automotive Repair Technician, Automotive Technician	\$16- \$26	Specific organizations' hiring policies will dictate.
Mechatronics (Electrical Mechanical Technicians)	Mechatronics Technician	\$24- \$37	
Advanced Computer-Aided Technical Design (Architectural Drafters)	CAD Technician, CAD Drafter, CAD Operator, CAD Draftsman	\$20- \$35	
Culinary Arts	Chef and head cook	\$25.17	accept incarcerated individuals provided they possess the necessary skills and meet/follow company
Graphic Design Production	Graphic Designer	\$23.15	accept incarcerated individuals- usually depend upon the skill level of the artist and the specific company
Business Management	Business operations Specialists	\$16.64	Students can have criminal record. We do not run background checking.
Electricity	Electrician	\$13	criminal background can be an issue
Cosmetology	Cosmetologist	\$15-20	Yes
Welding	Welder	\$13	yes
HVAC	HVAC Technician	\$13	Yes
Medical Assisting	Registered Medical Assistant	\$14-16	criminal background can be an issue