From: Miller, Carla
To: Hodges, Lawsikia
Subject: RE: ITN
Date: Thursday, December 19, 2019 3:03:16 PM

Hi Lawsikia,
Thank you for your time this morning and discussion with Robert on the legal issues.
I will read his memos when I get them.
I still feel that in light of all of the circumstances, especially the confidential document I sent you, that the ITN process should be withdrawn.
At a minimum, the new CEO and the Board members should be advised as to their options and risks.
Best,
Carla

From: Miller, Carla
Sent: Wednesday, December 18, 2019 3:47 PM
To: Hodges, Lawsikia
Subject: ITN

Dear Lawsikia,

I have attached excerpts from the confidential ITN meetings for your review. (call me for password) It shows the impact of the timeline on the Respondents. I don't know for sure, but I believe the deadline (end of January) may have been created by Aaron Zahn. You can see in the attached notes how it has been discussed in the confidential meetings.

Based upon the Sunshine issue (which we will discuss further in a bit), the timeline, the removal of the CEO, the City Council actions and the Performance Plan (PUP), it is my recommendation that the JEA ITN process be terminated immediately. The Respondents are going into an intense stage in the next 2-3 weeks. If there is a time to "pull the plug" it is now.

Carla

Carla Miller
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