

	Electric Actual 16	Electric Actual 17	Electric Actual 18
SALARIES	107,277,578	108,665,251	117,802,856
TEMPORARY SALARIES	171,461	201,811	169,904
SALARIES REGULAR AND TEMP	107,449,039	108,867,062	117,972,760
OVERTIME	9,651,265	16,625,237	12,679,214
EMPLOYEE BENEFITS & OTHER COMP.- ACCRUAL	419,644	185,771	(289,001)
OTHER COMPENSATION AND BENEFITS	1,356,852	1,351,078	1,376,246
HEALTH INSURANCE	13,315,113	10,451,993	11,248,601
PENSION CONTRIBUTION	32,400,291	36,993,581	27,803,101
INCENTIVE PAY	1,027,309	3,779,893	2,469,947
401A CONTRIBUTION	598,914	701,287	712,252
TERMINAL LEAVE	1,066,107	1,072,634	840,913
LEAVE ROLLBACK,SELLBACK	1,867,730	1,786,604	1,960,511
EMPLOYER SOCIAL SECURITY AND MEDICARE	1,201,864	1,771,147	1,868,580
LIFE INSURANCE	489,117	511,187	397,782
EDUCATIONAL ASSISTANCE	208,601	206,188	155,137
OTHER POST EMPLOYMENT BENEFITS	3,213,633	3,301,543	2,528,505
UNEMPLOYMENT TAXES	7,887	4,051	12,565
EMPLOYER 457 CONTRIBUTION	1,768	2,676	3,580
BENEFIT BURDEN ACCOUNT	(266,597)	(251,164)	(274,153)
EMPLOYEE BENEFITS	56,908,233	61,868,470	50,814,565
SALARIES, OT AND BENEFITS	174,008,537	187,360,769	181,466,539

*All Salaries and Benefits are Gross of Capitalization and exclude accrual adjustments

** High Salaries OT and Benefits for FY17 & FY18 due to Hurricanes Matthew and Irma

*** Pension Reform effective FY 18

	Water/WW Actual 16	Water/WW Actual 17	Water/WW Actual 18
SALARIES	37,533,779	38,832,637	42,991,167
TEMPORARY SALARIES	17,312	14,682	-
SALARIES REGULAR AND TEMP OVERTIME	37,551,090	38,847,319	42,991,167
EMPLOYEE BENEFITS & OTHER COMP.- ACCRUAL	6,148,441	8,681,434	7,732,378
OTHER COMPENSATION AND BENEFITS	167,772	89,418	(103,001)
HEALTH INSURANCE	200,851	212,622	249,363
PENSION CONTRIBUTION	5,829,780	3,986,846	4,844,577
INCENTIVE PAY	11,467,002	13,342,819	10,094,343
401A CONTRIBUTION	444,226	1,094,862	567,764
TERMINAL LEAVE	89,320	101,431	116,589
LEAVE ROLLBACK,SELLBACK	239,598	348,318	471,643
EMPLOYER SOCIAL SECURITY AND MEDICARE	848,574	733,451	811,239
LIFE INSURANCE	441,168	679,752	719,762
EDUCATIONAL ASSISTANCE	167,538	178,728	157,574
OTHER POST EMPLOYMENT BENEFITS	138	-	-
BENEFIT BURDEN ACCOUNT	1,887,371	1,939,002	1,549,729
EMPLOYEE BENEFITS	239,293	207,782	246,849
SALARIES, OT AND BENEFITS	22,022,631	22,915,030	19,726,432
	65,722,162	70,443,783	70,449,976

*All Salaries and Benefits are Gross of Capitalization and exclude accrual adjustments

** High Salaries OT and Benefits for FY17 & FY18 due to Hurricanes Matthew and Irma

*** Pension Reform effective FY 18

	District Energy Actual 16	District Energy Actual 17	District Energy Actual 18
SALARIES	333,810	332,685	390,282
TEMPORARY SALARIES	-	-	-
SALARIES REGULAR AND TEMP	333,810	332,685	390,282
OVERTIME	18,506	20,121	16,827
EMPLOYEE BENEFITS & OTHER COMP.- ACCRUAL	-	-	5,344
OTHER COMPENSATION AND BENEFITS	2,450	3,350	3,600
HEALTH INSURANCE	38,666	34,011	44,813
PENSION CONTRIBUTION	118,822	116,620	84,164
INCENTIVE PAY	3,724	11,238	2,582
401A CONTRIBUTION	1,370	1,394	1,895
TERMINAL LEAVE	11,743	-	19,268
LEAVE ROLLBACK,SELLBACK	37	-	-
EMPLOYER SOCIAL SECURITY AND MEDICARE	4,143	4,934	5,731
LIFE INSURANCE	1,087	819	768
BENEFIT BURDEN ACCOUNT	373	3,352	1,771
EMPLOYEE BENEFITS	182,415	175,718	169,936
SALARIES, OT AND BENEFITS	534,731	528,524	577,046

*All Salaries and Benefits are Gross of Capitalization and exclude accrual adjustments