

ETHICS TRAINING AGENDA

Monday, June 27, 2022, 9:00 a.m. – 12:00 pm

**Presented by the Office of Ethics, Compliance and Oversight
and the Office of General Counsel**

Course Description

This 3-hour course, presented by the Office of Ethics, Compliance and Oversight and the Office of General Counsel is for Elected Officials in Jacksonville, Jacksonville Beach, Neptune Beach and Atlantic Beach plus City Council Administrative and Legislative Staff, members of the Jacksonville Aviation Authority Board and the Jacksonville Downtown Investment Authority Board. The course will cover a range of government ethics topics including state and local gift laws, financial disclosure filing requirements, Sunshine Law and Public Records requirements, campaign ethics, and rules governing the ethical use of a public position. The course will satisfy annual training required by the State of Florida for elected officials and local code requirements that City Council members and staff receive annual training on Florida's Sunshine Law and the Public Records Act.

Ethics Program

9:00 – 9:10 am	Ethics Overview & Welcoming Remarks	Peggy Sidman, City Council Director/Council Secretary Terrance Freeman, Council President-Designate Jason Teal, General Counsel
9:10 – 9:30 am	Ethics Overview	Kirby G. Oberdorfer, Ethics Director
9:30 - 11:00 am	Ethics Danger Areas	Kirby G. Oberdorfer, Ethics Director Andrea B. Myers, Ethics Program Manager
11:00 – 12:00 pm	Public Records & Sunshine Law	Paige Johnston, Chief, Legislative Affairs and Land Use, Office of General Counsel

SPEAKER BIOS

TERRANCE FREEMAN, JACKSONVILLE COUNCIL PRESIDENT-DESIGNATE

Council President-Designate Freeman earned bachelor's and master's degrees in physical education and sports psychology and is working on his Doctorate in educational administration. Mr. Freeman spent over ten years as a teacher, a school administrator, and coach. In addition, he has served as Political Affairs Manager for the Jacksonville Chamber of Commerce and as Executive Council Assistant for City Council Member Aaron Bowman. His reputation for civic involvement led to his appointment by Governor Rick Scott to City Council in 2018, then he was elected to a full term in his own right in the spring of 2019 as an At-Large Council Member representing all the citizens of Jacksonville.

MARGARET M. "PEGGY" SIDMAN, DIRECTOR/COUNCIL SECRETARY

Margaret M. Sidman was appointed Council Director/Secretary pursuant to the City's Charter in April 2022. Prior to this, Ms. Sidman was the Managing Deputy for the Office of General Counsel. Ms. Sidman joined the General Counsel's Office in 2003, was promoted to Chief of the Legislative Affairs Department in 2009, promoted to Deputy Legislative Affairs in 2012 and Managing Deputy in 2013. In 2019, Ms. Sidman was the recipient of the Robert O. Johnson Good Government Award. Prior to joining the General Counsel's Office, Ms. Sidman was corporate counsel for Bombardier Capital, Inc. Ms. Sidman also has experience with commercial law at Rogers Towers. Prior to her legal career, Ms. Sidman served as a legislative aide to State Senator Bill Bankhead and was an International Rotary Scholar in Bamberg, Germany. She graduated summa cum laude from the University of Florida and is a graduate of the Washington College of Law at American University in Washington D.C.

JASON TEAL, JACKSONVILLE GENERAL COUNSEL

Jason R. Teal was appointed the General Counsel for the Consolidated City of Jacksonville on October 28, 2021. He joined the General Counsel's Office in October 2000. During his time with the Office, he has specialized in Regulatory and Administrative law, Environmental litigation, and Land Use and Constitutional matters. Mr. Teal graduated from the University of Kansas in 1992 with an undergraduate degree in Environmental Science. He obtained his Juris Doctor from Florida State University College of Law, graduating with Honors in 1998 and specializing in Environmental and Administrative law.

KIRBY G. OBERDORFER, DIRECTOR, ETHICS OFFICE

Kirby G. Oberdorfer was appointed as Director of the Ethics Office in October 2021. She joined the Ethics Office in 2015 after serving on the Ethics Commission 2007-2012. Before that, she worked in private law practice in Jacksonville for 4.5 years, taught at Florida Coastal School of Law for 7.5 years and worked at Fidelity National Title Company. She obtained her Juris Doctor Degree from Mercer University School of Law cum laude. She is also certified by the Ethics and Compliance Initiative as an Ethics and Compliance Professional.

ANDREA B. MYERS, PROGRAM AND TRAINING MANAGER, ETHICS OFFICE

Andrea B. Myers joined the Ethics Office in 2018 to lead the Department Ethics Officers and ethics training programs. Prior to joining the Ethics Office, Ms. Myers was Executive Director of GlobalJax, a nonprofit organization based in Northeast Florida that partners with the U.S. Department of State on high-level training programs for emerging world leaders. In this capacity, Ms. Myers worked on hundreds of training programs, many focused on promoting transparency and democratic values for leaders in government, academics, and the private sector in over 160 countries. In addition to her professional experience with training, Ms. Myers graduated summa cum laude with a Bachelor of Business Administration from the University of North Florida and, while working full-time, earned her Master of Nonprofit Administration cum laude from the University of Notre Dame.

PAIGE JOHNSTON, CHIEF, LEGISLATIVE AFFAIRS & LAND USE, OGC

Paige Hobbs Johnston is the Chief of Legislative Affairs and Land Use at the Office of General Counsel and is Board Certified by the Florida Bar in City, County & Local Government law. Ms. Johnston joined the Office of the General Counsel in 2012. She provides legal and legislative counsel to City Council, as well as to the Planning Commission and the Planning and Development Department. Prior to joining the Office, Ms. Johnston worked for Rogers Towers in the Land Use and Environmental Department handling matters including comprehensive planning, zoning, concurrency, development agreements, regional activity centers and Developments of Regional Impact. Ms. Johnston received a Bachelor of Arts Degree in Sociology, cum laude, from UCF with a minor in Political Science. She obtained her Juris Doctor Degree from the University of Florida Law School and earned a Masters of Arts in Political Science with a Certificate in Public Administration. Ms. Johnston is a member of the Florida Bar and the City, County and Local Government and the Environmental Land Use Law Sections of the Florida Bar. She is also an AV Preeminent attorney, the highest possible rating, by Martindale-Hubbell peer review ratings.