**Post-Employment Appeals Committee Annual Report 2018**

In accordance with Jacksonville Ordinance Code section 50.110, the Post-Employment Appeals Committee submits its Annual Report for calendar year 2018.

1. **Post-Employment Appeals Committee Members**:

Pursuant to Jacksonville Ethics Code section 602.412, the Post-Employment Appeals Committee was comprised of the following three (3) members in 2018:

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| **MEMBER NAME** | **POSITION** |
| 1. Council Member Tommy Hazouri
 | Chair of Post-Employment Appeals Committee and City Council Rules Committee Chair |
| 1. Brian Aull
 | Ethics Commission Chair |
| 1. Greg Pease
 |  Chief of Procurement Division  |

There are no prior or current vacancies on the Post-Employment Appeals Committee.

1. **Summary of Post-Employment Committee Purpose and Activities/Meetings**

The Post-Employment Appeals Committee was established by City Council in 2007 to permit City employees and officials to appeal the application of post-employment restrictions pursuant to section 602.412.

The Post-Employment Appeals Committee met two times in 2018. On one occasion, the Post-Employment Appeals Committee convened to consider an appeal for relief from Section 602.412 of the Jacksonville Ethics Code for a potential future employee with the Children’s Home Society of Florida, Inc. On a second occasion, the Committee reconvened to consider an appeal for relief from Section 602.412 of the Jacksonville Ethics Code for a potential future employee of Michael Baker International. In both cases, it was determined that the petitioners’ previous and future roles did not create an ethical dilemma and, therefore, waivers were granted for both petitioners.

The meetings were effective and served the purpose of the enabling legislation.

Carla Miller

Director, Office of Ethics Compliance and Oversight