

Workforce Training Subcommittee
Resource Inventory Form

Agency Name: Fresh Ministries

Contact Person and Title: Michelle Harcourt, Executive Director, Weaver Community Center Initiatives

Agency mission: Fresh Ministries is a 501(c)3 outreach organization working to eliminate extreme poverty by empowering communities and individuals to realize their full potential.

How does your agency serve workforce training?:

Through our LifePoint Career Institute, we provide workforce training in the CNA and hospitality career fields.

How do clients access your services?;

By attending classes throughout the week.

Number of clients served:

For all Weaver Center Programs, in 2018 we served 476 clients.

Client demographics:

Gender: Female (46.43%); Male (53.57%)

Age: 0-4 (0.21%); 5-9(2.52%); 10-12 (2.73%); 13-15 (47.69%); 16-18(22.69%); 19-35(6.72%); 36-50 (11.76%); 51-65 (5.46%); 65+(.21%)

Race: African American (93.91%); White (3.99%); Hispanic & African American (1.05%); African American & White (.21%); Multi Racial (0.84%)

Client location as relates to areas of high unemployment:

The majority of our clients reside in zip codes: 32202, 32205, 32206, 32208, 32209, 32210, 32211, 32218, 32244, 32254

Cost per client:

Fresh Ministries' cost: \$1400. We do not charge our clients any fees.

Funding sources and amounts:

Varies

Barriers clients face:

Transportation, Child Care, Utilities and Housing Assistance

Recommendations to overcome barriers:

Partner with organizations who can assist in these areas; or, find funding to cover client costs.

Effectiveness of programs and how effectiveness is determined:

87% Employment rate, 93% of CNAs go for the state exam and 85% pass. Students are tracked 9-12 months after program completion.

What are your dreams/aspirations

To continue to offer free training programs to youth and adults - expand into surrounding areas and provide the same level of service.

Partner with other organization who can assist our clients with their barriers.