

WORKFORCE

INDUSTRIAL TRAINING

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Program Outline

Legal Name: Workforce Industrial Training, LLC.

Dunn: #021662074

Project Title: ISTP (Industrial Safety Training Program)

Jacksonville, Florida: This program will serve the City of Jacksonville, Florida.

Target Population: Youth Adults 16-24

Target Area: This program will serve Jacksonville, Florida. Our target groups will be young adults ages 18-24 who may face barriers to employment and recidivism.

Opportunity Zone: Following is the target list of Jacksonville , FL population census tracts designated as Zones for purposes of §§ 1400Z-1 and 1400Z-2.

Jacksonville, Florida

Tract Type: Low-Income Community

ACS Data Source 2011-2015

Duval County DESIGNATED QUALIFIED OPPORTUNITY ZONES

Tract Number	Jacksonville High Crime Areas	Population	Income Median
12031011500	45 th Street and Moncriste Road	4,034	\$22,675
12031001400	Gateway Town Center	5,013	\$27,112
12031002901	29 th Street and Chase Street	3,386	\$20,351
12031011000	Lem Turner Road	3,992	\$36,186
12031011300	Ribault Road	3,002	\$28,411
12031011600	Magnolia Gardens	3,675	\$20,620

Workforce Industrial Training

My name is James Coleman , president of Workforce Industrial Training. I am a OSHA Authorized Trainer and a NCCER Master trainer. I created this youth training program entitled: The ISTP (Industrial Safety Training Program) which provides career pathways, credential attainment, OSHA and NCCER certifications to young adults who may face barriers to employment and recidivism Our program targets young adults ages 16-24 who may face barriers to employment and recidivism. We have found the process of finding employment can be difficult for our urban youth, especially for youth offenders and high school drop outs. Studies have shown that training programs have proven to help recidivism rates among troubled youth regardless of sex, race or creed. Many have difficulties finding jobs which often causes them to get into trouble again. Our program provides supportive services and national recognized training, certifications and credentials.

Our **ISTP** team has over 50 years combined experience in recruitment, training and placement. Our job is to assist our young troubled adults towards career pathways. Past trainees have gone on to become valuable tax paying citizens.

Our team believes that the best anti-crime solution is increased education and employment. The need for trained employees has increased in Jacksonville, Florida. Local employers are willing to hire pre-trained and certified employees. Trainees will develop academic, career, and life skills that lead to lifelong success. Topics include all the essential employability training and core industrial certifications and hands on training needed to begin a career in the industrial industry. The **ISTP** program has a strong proven record of success and tangible outcomes. Past clients have included: **FSCJ, Eckerd's at Risk Youth Program, Clara White Mission, Jacksonville Job Corps and the Jacksonville Veterans Reintegration Program**. All these programs have utilized modules from the **ISTP** (Industrial Safety Training Program) in conjunction to their own individually styled programs.

The **ISTP** program will implement a multi-faceted plan to effectively market the program to prospective students and recruit in Duval County Designated Qualified Opportunity Zones. These area have been selected due to the high impact of crime in those communities.

When we look on the influence of work on criminal behavior. It stems from a basic perspective that work, at both the individual and community level, can shape attitudes, influence behavior and structure lifestyles. We believe our **ISTP** program can train and introduction young adults to the industrial industry, new labor market opportunities, and employment experiences, at both the macro and micro levels. This will play an important role towards reducing crime in Duval counties most impacted neighborhoods and communities. Comprehensive strategies will be utilized to screen residents, and to identify and select participants. These trainees will receive nationally recognized credentials and certifications. Duval County is currently in need of a "**NO COST**" industrial training programs for its disadvantaged, under employed and unemployed young adults between the ages of 16 to 24. The purpose of this programs will be to mitigate these problems with training geared towards sustainable employment in Jacksonville's workforce.

Targeted area where this program will be in high crime area that correspond with Duval County Designated Qualified Opportunity Zones: **Northside Jacksonville (High Crime & Poverty)**

- 45th Street and Moncriste Road
- Gateway Town Center
- 29th Street and Chase Street
- Lem Turner Road
- Ribault Road
- Magnolia Gardens



Youth in these communities are directly impacted by crime and violence. This program will facilitate industrial training geared towards employment. Increased rates of employed young adults will lower crime in our urban core communities which will aide in making our neighborhoods safer.