

Workforce Training Subcommittee Agenda
Meeting March 28, 2019 – City Hall Conference Room A
10:30am – 12:00pm

Members: Tom Geismar, Chair; Ricky Brown, Marian Hannah, Carolyn Herman, Ceil Schellenberg, Shamika Wright, Jennifer Blalock subject matter expert

Call to order – identify members in attendance

Approve minutes from March 21, 2019 meeting

Next meeting dates and times: April 3 and April 17; 10:30 – 12:00

Proposed change to our mission statement – see handout 1

Jennifer – Areas of high unemployment

Complete review of inventory of Workforce Training providers:

- Ricky – JFRD Explorers, Job Corps, Urban League, Workforce Industrial Training
- Marian – Catholic Charities, Jax Women’s Job Corp, Goodwill
- Ceil – Fresh Ministries, Career Source, FSCJ Workforce Development
- Tom - DCPS

Ceil - What barriers exist that prevent people from obtaining training for employment? Discuss possible solutions.

Jennifer – Method to measure the impact of our recommendations
Identify areas of highest unemployment

Review and discuss DRAFT report - see handout 2

Next steps – Identify training gaps/unmet needs

Other issues

Public comments

Adjourn

Handout 1

Workforce Training Subcommittee

To: All subcommittee members March 28, 2019

From: Tom Geismar

Subject: Vision and mission statements – proposed revision

I am proposing the underlined statements in the mission statement be approved as a revision to the mission statement.

Vision statement:

We envision a workforce training ecosystem that is available to and accessible by all residents of Jacksonville and leads to employment that provides a living wage.

Mission statement:

- Identify areas of Jacksonville that have high unemployment
- Inventory existing workforce training resources
- Identify gaps in workforce training resources and propose options to fill those gaps
- Identify gaps in 21st century work skills and propose options to close those gaps
- Make recommendations for implementation to the Task Force that will ensure access to workforce training and employment for all residents of Jacksonville
- Define barriers to workforce training and employment
- Make recommendations for implementation to overcome those barriers
- Define a method to measure the impact of our recommendations after they have been implemented
- Work in concert with all subcommittees to develop coordinated efforts to reduce crime and violence in Jacksonville

DRAFT Recommendation 4

The success of these recommendations will be measured by various indicators such as:

- A longitudinal drop over a twenty year period in the unemployment rate
- An increase in the number of people ages 18 – 30 engaged in workforce training programs
- Other?

Handout 2

D R A F T FOR DISCUSSION MARCH 28, 2019

Preliminary Report from the Subcommittee on Workforce Training

Members:

Tom Geismar, Chair

Jennifer Blalock, Subject Matter Expert

Ricky Brown

Marian Hannah

Carolyn Herman

Ceil Pillsbury-Schellenberg

Shamika Wright

The subcommittee on Workforce Training has met on the following dates:

- February 27
- March 15, 21, 28
- April 3 (TBD)

The subcommittee adopted the following vision statement:

We envision a workforce training ecosystem that is available to and accessible by all residents of Jacksonville and leads to employment that provides a living wage.

The subcommittee adopted the following mission statement in keeping with our charge from the Task Force:

- Identify areas of Jacksonville that have high unemployment
- Inventory existing workforce training programs
- Identify gaps in workforce training resources and propose options to address those gaps
- Identify gaps in 21st century learning skills and propose options to close those gaps
- Make recommendation for implementation to the Task Force that will ensure access to workforce training and employment for all residents of Jacksonville
- Define barriers to workforce training and employment