

Goal: Establish a Citywide Mentoring Plan

The Citywide Mentoring Plan

Objective 1: Implement a Citywide mentoring office

Objective 2: Hire a citywide Mentoring Director/Liaison

Objective 3: Recommend the development of a mentoring plan to serve ages 10-18 (enrolled Duval County School Students and in addition to establishing a specialized mentoring program for Juvenile Offenders)

Objective 4: Recruit, screen and train 10,000 prospective new mentors

Objective 5: Establish a consistent partnership/relationship with business and community volunteers

*After the hiring of the Director/Liaison for Citywide mentoring, the Director/Liaison Office will be responsible for ensuring that there is a leverage of combine resources of local mentoring programs and that every youth ages 10-18 are adequately paired with a certified mentor.

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The Jacksonville Partnership for Children, Youth & Families

Mentoring Programs & Services

Mentoring Programs [click here for a list of actively recruiting mentoring programs]

- Achievers For Life (AFL): A United Way of Northeast Florida Programs
- Big Brothers Big Sisters of Northeast Florida
- Communities In Schools of Jacksonville
- Daniel Memorial, Inc.
- Family Support Services Foster Buddies Mentoring Program
- Fresh Ministries
- I'm A Star Foundation
- Julia Landon College Preparatory & Leadership Development
- Lutheran Social Services of Northeast Florida, Inc.
- MaliVai Washington Kids Foundation TnT Program
- Operation Saving Our Children
- Pearls of Perfection
- Take Stock In Children
- Wayman Community Development Corporation, YES YOU! Mentoring Program

Programs That Conduct Internal Recruitment of Mentors

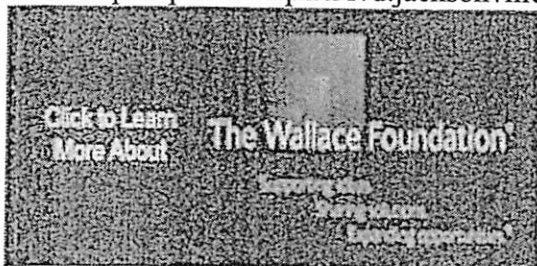
- ACE Mentor Program of Northeast Florida
- The Arts Center Cooperative
- Baptist Health/Shands Jacksonville: Tipping the Scale
- Deermeadows Baptist Church

- Essence of a Lady/YELL!
- First Baptist Church of Mandarin
- Jaguars Foundation/UNF Honors Community Scholars Program
- Knots4Kids, Inc.
- Kim's Open Doors
- Teen Leaders of America

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Duval County Mentoring Programs



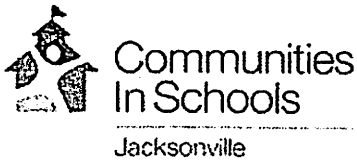
Big Brothers Big Sisters of Northeast Florida

Community and school based mentoring. Serves children ages 5-18. Children are identified by parents as needing a "Big" as a good role model and confidant. Children can have backgrounds of military families, incarcerated parents, or come from single parent homes. Mentors can volunteer in most zipcodes covering Northeast Florida. www.bbbsnefl.org



The Bridge of Northeast Florida

Site based program weekdays between 3-6pm. Serves children ages 11-18. Children are identified as needing a mentor by program staff. Mentors assist in areas of life skills and academic achievement. Mentors volunteer in the Springfield community. www.bridgejax.com



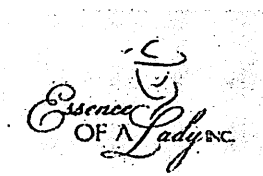
Communities In Schools of Jacksonville

School based mentoring weekdays between 8am-6pm. Serves children ages 15-18. Students are identified by teachers, counselors, and school administration as needing a positive adult role model and friend based on poor academic achievement, difficulty with peers, or behavior issues in school. Mentors can volunteer on the Southside, Arlington, Downtown, Northside, and Westside. www.cisjax.org



Daniel Foundation

Site based mentoring. Serves young adults participating in the independent living program ages 16-24. These young people have often faced homelessness, involvement in the foster care system, or other challenges to family support. Mentors can volunteer to help walk young people through career planning, life skills, and building friendships at their site on the Southside. www.danielkids.org



Essence of a Lady/YELLI

Community based mentoring during evenings and weekends. Serves female children ages 6-19. Parents sign their daughters up to have a female mentor who can guide them through life choices and assist with personal achievement. Mentors volunteer through schools on the Westside. www.eladies.org



Family Support Services

Community based mentoring during nights and weekends. Serves teens who are involved in foster care system. Recommended by their social worker for a mentor to build trust and belonging. Change a life with a child who needs a buddy. www.fssjax.org



Pearls of Perfection

Community based mentoring during evenings and weekends. Serves female students ages 11-14. Enrichment organization that matches female middle school students in Duval County Public Schools with female mentors in the Jacksonville area. The program includes outside extracurricular activities, such as field trips, tutoring to aid in academic success and mentoring to contribute to social growth. www.pearlsofperfection.org



Take Stock in Children

School based mentoring during the weekdays from 8am-4pm. Serves students in 7th-12th grade. Students are selected to receive a scholarship and a mentor based on good grades, attendance, and behavior while having a financial need. Mentors help students overcome barriers and prepare students for academic achievement and college life. www.takestockduval.org



United Way
of Northeast Florida
Achievers For Life

Achievers For Life (Big Brothers Big Sisters)

School based mentoring during the weekdays from 8am-6pm. Serves students in the 6th grade. Students are selected based on low academic performance in class and/or on the FCAT and show signs of needing a mentor to help improve their attitude towards school and learning. www.uwnefl.org



Wayman CDC: Yes You! Mentoring

Site-based and community-based mentoring. Serves children ages 6-16 years old. Youth participate in program sponsored activities which include recreational and cultural components. This program builds assets that help youth succeed in school and make positive contributions to the community. The program partners with other city agencies to provide resources to parents. Mentors can volunteer in most zipcodes covering Northeast Florida. www.waymancommunity.org



Task Force On Safety And Crime Reduction:

Subcommittee Report on Mentoring

Focusing on programs involving business and community volunteers; programs that focus on our most needed populations; inventory of existing programs.

Mentoring Subcommittee Members

Dr. Sabrina Edwards, Chair

Clifton Anderson

Francois Brown

Larry Cook

Preston Harris

Rob Mason

Sean Mulholland



Commitment to fix the City-wide Mentoring Plan

The Subcommittee on Mentoring met on

Thursday, February 21, 2019

A detailed agenda was provided:

The meeting was called to order by the Chair. The Subcommittee immediately began with a discussion regarding the following:

- Responsibilities of the committee
- What current mentoring plans are in place currently?
- What's working?
- What's not working?

Best Practices in Jacksonville

Introductions were made from Big Brothers Big Sisters of Northeast Florida, describing what's currently working for them as the leading mentoring agency in Jacksonville/Northeast Florida. Much discussion about how successful they are with the resources currently place. There is no silver bullet and a quick fix to mentoring. We need a city-wide plan now.

Subcommittee set Mentoring Goals

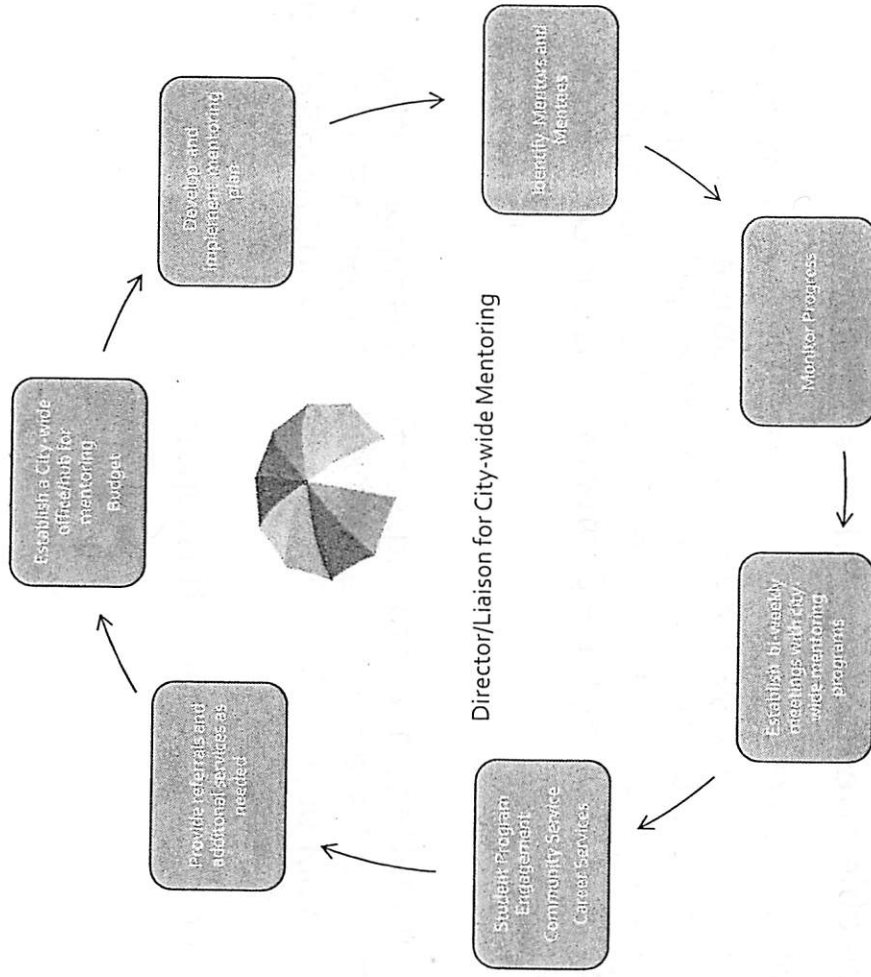
- Implement a permanent citywide mentoring plan
- Recruit, screen and train 10,000 new mentors
- Establish a partnership/relationship with business and community volunteers
- Develop a mentoring plan to serve ages 10-17
- Establish a specialized program for juvenile offenders
- Coordinate City-wide Annual Mentoring Recognition

What will the city-wide plan look like?

One Umbrella Concept!

Leveraging the combine resources of local mentoring programs, while retaining their identity and accountability.

Ensuring that every at risk child ages 10-17 are adequately paired with a certified mentor.



Next Steps

- Develop objectives to support the identified goals
- Invite all Executive Directors from current city-wide mentoring programs, to include 5000 Role Models, 100 Black Men of Jacksonville, Big Brothers/Big Sisters of Northeast Florida, Communities in Schools, Elevate, Seven Sea's, Delores Barr Weaver/Girl's Matters, Pace Center for Girls and Local Male Fraternities.

The Subcommittee on Mentoring, submits this report with a commitment to have develop a City-Wide Mentoring Plan before May 2019 to Support the Task Force on Safety and Crime Reduction for the City of Jacksonville.

As the Chair, I humbly submit this report.

Thank you!