

TASK FORCE ON SAFETY AND CRIME REDUCTION

First STATUS Report of the Workforce Subcommittee

MARCH 8, 2019

The subcommittee consists of Chair, Tom Geismar, and members Ricky Brown, Carolyn Herman, Shamika Wright, Ceil Pillsbury-Schellenberg, and Jennifer Blalock (subject matter expert). We have met twice, on February 27th and March 1st, to discuss how changes to our system of workforce development can improve the quality of life for all residents of Jacksonville. In doing so we have:

1. Crafted a DRAFT Vision Statement as follows:

We envision a workforce training ecosystem that is available to, and accessible by, all residents of Jacksonville and leads to employment which provides a living wage.

2. Crafted a DRAFT Mission Statement as follows:

To make recommendations for implementation to the Task Force which will ensure access to workforce training and employment for all residents of Jacksonville

3. Discussed the need to define barriers which prevent residents from participating in the workforce and make recommendations to overcome those barriers.
4. Emphasized the importance of working in concert with all subcommittees to develop coordinated efforts to reduce crime and violence in Jacksonville.
5. Recognized the need to define a method which would measure the impact of our recommendations after they have been implemented.

March 15, 2019

DRAFT Vision statement:

We envision a workforce training ecosystem that is available to and accessible by all residents of Jacksonville and leads to employment that provides a living wage.

DRAFT Mission statement:

The mission of the Workforce Training subcommittee is to:

- Identify areas of Jacksonville that have high unemployment
- Inventory existing workforce training resources
- Make recommendations for implementation to the Task Force that will ensure access to workforce training and employment for all residents of Jacksonville
- Define barriers to the above with particular attention to areas with high unemployment
- Make recommendations for implementation to overcome those barriers
- Define a method to measure the impact of our recommendations after they have been implemented
- Work in concert with all subcommittees to develop coordinated efforts to reduce crime and violence in Jacksonville

Thaise Educational and Exposure Tours, Inc.,	1550 Lane Ave., S.	32238
The Bridge of Northeast Florida - Tipping the Scale Men	1824 N. Pearl St.,	32206
The DePaul School of Northeast Florida	3044 S. San Pablo	32224
Women's Center of Jacksonville Expanded Horizons Edu	5644 Colcord Ave.,	32211
Sal-Tech	4751 Walgreen Rd	32209
Teen Parent Service Center	DCPS	
Communities In Schools of Jacksonville Student Enrichm	6261 Dupont Station Court	32217
CIS Bridge to Success	Forrest, Jackson, Raines, Randolph, Ribault, W	
The Foundation Academy	3675 San Pablo Rd. S	32224
Focus On Excellence Inc	7035 Philips Hwy Suite 36	32216
Berry Youth Corp.	7246 Nottinghamshire Dr	32219
Genesis Youth Services	14286 Beach Blvd Ste 19 # 121	32250
Boys and Girls Clubs	555 West 25th Street Jacksonvill	32206
TEAM UP	various	
Police Athletic League	3450 Monument Road	32225
The Sanctuary on 8th Street	120 E 8th St, Jacksonville, FL 3221	32206
The Bridge of NE Florida	1824 N Pearl St 32206	32206
Carver Lincoln	1302 Carvill Ave	32218
Kipp Jacksonville	1440 McDuff Avenue N Jackosnv	32254
Mayor's Summer Jobs	117 W Duval St Jacksonville, FL 3	32202
Reel Academy	P.O. Box 47813, Jacksonville, FL 3	32202
Girl Scouts of Gateway Council	1000 Shearer Ave, Jacksonville, F	32205

Employment and Workforce Training Resources

JFRD Explorers	515 N Julia St	32202
JobCorp	Jacksonville, FL, 32209-9208	32209
Urban League	903 W Union St 32204	32204
Catholic Charities	134 E Church St, Jacksonville, FL :	32202
Fresh Ministries	1131 N Laura St 32206	32206
CareerSource NE Florida	215 Market ST	32202
FSCJ Workforce Development	101 W State St	32202
Jacksonville Christian Women's Job Corps	2700 University Blvd S	32207
Workforce Industrial Training	450 Busch Dr	32218
Goodwill Industries	4655 Lenox Avenue Jacksonville,	32205

Mentoring Resources

100 Black Men of Jacksonville, Inc.,	P.O.Box 2065	32203
5000 Role Models of Excellent Project	Headquarters - 1450 NE 2nd Ave	33132
Abyssinia Missionary Baptist Church Men's Ministry	10325 Interstate Center Drive	32218
ACE Mentor Program of America, Inc	8657 Baypine Road, Suite 101	32256
Achievers For Life (United Way)	various	various
Big Brothers Big Sister Of Northeast Florida Beyond-Sch	40 East Adams Street, Ste 220	32202
Big Brothers Big Sister Of Northeast Florida Big-with-Bar	42 East Adams Street, Ste 220	32202
Big Brothers Big Sister Of Northeast Florida Community-	41 East Adams Street, Ste 220	32202
Big Brothers Big Sister Of Northeast Florida School-Base	43 East Adams Street, Ste 220	32202
Jacksonville Children Commission Mentoring Programs :	1095 A.Philip Randolph Blvd	32206

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Proposed questions to ask identified providers:

- What are you doing for workforce training/development?
- How are you funded?
- How do people access your services?
- Who accesses your services? Demographics of clients?
- What are the barriers to people accessing your services?
- What is working?
- How do you measure your effectiveness?
- What are your aspirations/dreams for improvement?