CURRENT EMPLOYEES WITH SALARY INCREASE / DECREASE
AFTER 10/1/10 SALARY REDUCTION (Excludes FOP, IAFF and non-rep JSO)
as of August 7, 2015

BARGAINING UNIT/EMPLOYEE BY $ CHANGE	Count	9/30/2010 SALARY	10/1/2010 SALARY	SUM OF 10/1/10 DECREASE	CURRENT SALARY (8/7/15)	DIFFERENCE (Current-10/1/10)	CURRENT SALARY + 2%*	SUM OF 2% INCREASE*
007 - Elected- All Elected Officials	**6**	**$270,000.00**	**$264,600.00**	**-$5,400.00**	**$577,208.04**	**$312,608.04**	**$588,987.80**	**$11,779.76**
Increase	4	$180,000.00	$176,400.00	-$3,600.00	$489,008.04	$312,608.04	$498,987.80	$9,979.76
No Change	2	$90,000.00	$88,200.00	-$1,800.00	$88,200.00	$0.00	$90,000.00	$1,800.00
008 - Temporary - Not Represented (No Benefits)	**49**	**$1,065,574.84**	**$1,044,263.38**	**-$21,311.46**	**$1,337,564.17**	**$293,300.79**	**$1,364,861.40**	**$27,297.23**
Decrease	5	$195,324.80	$191,418.31	-$3,906.49	$178,672.00	-$12,746.31	$182,318.37	$3,646.37
Increase	30	$570,749.23	$559,334.28	-$11,414.95	$865,381.38	$306,047.10	$883,042.22	$17,660.84
No Change	14	$299,500.81	$293,510.79	-$5,990.02	$293,510.79	$0.00	$299,500.81	$5,990.02
010 - Special Purpose - Managerial & Confidential	**1**	**$28,812.00**	**$28,236.00**	**-$576.00**	**$35,000.04**	**$6,764.04**	**$35,714.33**	**$714.29**
Increase	1	$28,812.00	$28,236.00	-$576.00	$35,000.04	$6,764.04	$35,714.33	$714.29
011 - Special Purpose - AFSCME	**28**	**$732,404.41**	**$717,756.26**	**-$14,648.15**	**$969,912.12**	**$252,155.86**	**$989,706.24**	**$19,794.12**
Decrease	2	$61,847.28	$60,610.34	-$1,236.94	$55,295.40	-$5,314.94	$56,423.88	$1,128.48
Increase	26	$670,557.13	$657,145.92	-$13,411.21	$914,616.72	$257,470.80	$933,282.37	$18,665.65
012 - Special Purpose - Non-Professional Supervisors	**2**	**$77,120.04**	**$75,577.68**	**-$1,542.36**	**$75,577.68**	**$0.00**	**$77,120.08**	**$1,542.40**
No Change	2	$77,120.04	$75,577.68	-$1,542.36	$75,577.68	$0.00	$77,120.08	$1,542.40
013 - Special Purpose - Professional	**2**	**$78,000.00**	**$76,440.00**	**-$1,560.00**	**$81,274.68**	**$4,834.68**	**$82,933.35**	**$1,658.67**
Increase	2	$78,000.00	$76,440.00	-$1,560.00	$81,274.68	$4,834.68	$82,933.35	$1,658.67
021 - Appointed Officials - Depts Rept to Mayor	**22**	**$2,454,115.36**	**$2,405,033.04**	**-$49,082.32**	**$2,487,660.13**	**$82,627.09**	**$2,538,428.70**	**$50,768.57**
Decrease	6	$640,773.48	$627,958.01	-$12,815.47	$529,650.36	-$98,307.65	$540,459.55	$10,809.19
Increase	9	$1,113,507.98	$1,091,237.82	-$22,270.16	$1,272,172.56	$180,934.74	$1,298,135.27	$25,962.71
No Change	7	$699,833.90	$685,837.21	-$13,996.69	$685,837.21	$0.00	$699,833.89	$13,996.68
022 - Appointed Officials - City Council	**7**	**$711,954.12**	**$697,715.03**	**-$14,239.09**	**$697,715.03**	**$0.00**	**$711,954.11**	**$14,239.08**
No Change	7	$711,954.12	$697,715.03	-$14,239.09	$697,715.03	$0.00	$711,954.11	$14,239.08
025 - Appointed Officials - Property Appraiser	**6**	**$481,357.65**	**$471,730.56**	**-$9,627.09**	**$507,159.72**	**$35,429.16**	**$517,509.92**	**$10,350.20**
Increase	6	$481,357.65	$471,730.56	-$9,627.09	$507,159.72	$35,429.16	$517,509.92	$10,350.20
029 - Appointed Officials - Other	**1**	**$138,922.79**	**$136,144.34**	**-$2,778.45**	**$136,144.34**	**$0.00**	**$138,922.80**	**$2,778.46**
No Change	1	$138,922.79	$136,144.34	-$2,778.45	$136,144.34	$0.00	$138,922.80	$2,778.46
070 - Civil Service AFSCME	**1149**	**$35,773,009.96**	**$35,057,547.00**	**-$715,462.96**	**$36,671,862.56**	**$1,614,315.56**	**$37,420,267.92**	**$748,405.36**
Decrease	80	$2,466,522.84	$2,417,189.96	-$49,332.88	$1,744,505.12	-$672,684.84	$1,780,107.27	$35,602.15
Increase	526	$15,699,413.57	$15,385,425.02	-$313,988.55	$17,672,425.20	$2,287,000.18	$18,033,086.94	$360,661.74
No Change	543	$17,607,073.55	$17,254,932.02	-$352,141.53	$17,254,932.24	$0.22	$17,607,073.71	$352,141.47
081 - Appointed Employees - Depts Rept to Mayor	**161**	**$11,521,849.63**	**$11,291,412.65**	**-$230,436.98**	**$12,111,594.32**	**$820,181.67**	**$12,358,769.71**	**$247,175.39**
Decrease	18	$1,310,517.50	$1,284,307.14	-$26,210.36	$1,090,970.64	-$193,336.50	$1,113,235.35	$22,264.71
Increase	80	$5,820,309.27	$5,703,903.11	-$116,406.16	$6,717,421.32	$1,013,518.21	$6,854,511.55	$137,090.23
No Change	63	$4,391,022.86	$4,303,202.40	-$87,820.46	$4,303,202.36	-$0.04	$4,391,022.82	$87,820.46

CURRENT EMPLOYEES WITH SALARY INCREASE / DECREASE
AFTER 10/1/10 SALARY REDUCTION (Excludes FOP, IAFF and non-rep JSO)
as of August 7, 2015

BARGAINING UNIT/EMPLOYEE BY $ CHANGE	Count	9/30/2010 SALARY	10/1/2010 SALARY	SUM OF 10/1/10 DECREASE	CURRENT SALARY (8/7/15)	DIFFERENCE (Current-10/1/10)	CURRENT SALARY + 2%*	SUM OF 2% INCREASE*
082 - Appointed Employees - City Council	**30**	**$1,727,346.12**	**$1,692,799.20**	**-$34,546.92**	**$1,910,313.28**	**$217,514.08**	**$1,949,299.27**	**$38,985.99**
Decrease	1	$54,999.96	$53,899.96	-$1,100.00	$44,100.00	-$9,799.96	$45,000.00	$900.00
Increase	18	$1,093,445.88	$1,071,576.96	-$21,868.92	$1,298,891.04	$227,314.08	$1,325,399.02	$26,507.98
No Change	11	$578,900.28	$567,322.28	-$11,578.00	$567,322.24	-$0.04	$578,900.24	$11,578.00
087 - Appointed Employees - Tax Collector	**23**	**$1,289,518.20**	**$1,263,727.85**	**-$25,790.35**	**$1,292,951.61**	**$29,223.76**	**$1,319,338.38**	**$26,386.77**
Decrease	3	$143,964.12	$141,084.84	-$2,879.28	$69,478.04	-$71,606.80	$70,895.96	$1,417.92
Increase	13	$786,330.96	$770,604.35	-$15,726.61	$871,434.96	$100,830.61	$889,219.35	$17,784.39
No Change	7	$359,223.12	$352,038.66	-$7,184.46	$352,038.61	-$0.05	$359,223.07	$7,184.46
088 - Appointed Employees - Economic Development	**9**	**$611,862.48**	**$599,625.23**	**-$12,237.25**	**$629,633.72**	**$30,008.49**	**$642,483.39**	**$12,849.67**
Increase	5	$344,236.20	$337,351.47	-$6,884.73	$367,359.96	$30,008.49	$374,857.10	$7,497.14
No Change	4	$267,626.28	$262,273.76	-$5,352.52	$262,273.76	$0.00	$267,626.29	$5,352.53
089 - Appointed Employees - Other	**34**	**$1,739,513.80**	**$1,704,723.59**	**-$34,790.21**	**$1,822,678.12**	**$117,954.53**	**$1,859,875.63**	**$37,197.51**
Decrease	1	$53,698.92	$52,624.94	-$1,073.98	$48,621.96	-$4,002.98	$49,614.24	$992.28
Increase	22	$1,141,706.25	$1,118,872.13	-$22,834.12	$1,240,829.64	$121,957.51	$1,266,152.69	$25,323.05
No Change	11	$544,108.63	$533,226.52	-$10,882.11	$533,226.52	$0.00	$544,108.69	$10,882.17
130 - Civil Service JSA - Professional Supervisors	**98**	**$5,067,415.59**	**$4,966,067.25**	**-$101,348.34**	**$5,118,626.42**	**$152,559.17**	**$5,223,088.18**	**$104,461.76**
Decrease	10	$524,553.16	$514,062.10	-$10,491.06	$306,485.20	-$207,576.90	$312,740.00	$6,254.80
Increase	38	$1,934,713.34	$1,896,019.04	-$38,694.30	$2,256,155.04	$360,136.00	$2,302,199.02	$46,043.98
No Change	50	$2,608,149.09	$2,555,986.11	-$52,162.98	$2,555,986.18	$0.07	$2,608,149.16	$52,162.98
131 - Civil Service JSA - Non-Professional Supervisors	**235**	**$9,537,873.56**	**$9,347,116.20**	**-$190,757.36**	**$9,690,332.37**	**$343,216.17**	**$9,888,094.26**	**$197,761.89**
Decrease	18	$728,505.20	$713,935.09	-$14,570.11	$574,120.88	-$139,814.21	$585,837.63	$11,716.75
Increase	78	$3,116,796.94	$3,054,461.03	-$62,335.91	$3,537,491.48	$483,030.45	$3,609,685.18	$72,193.70
No Change	139	$5,692,571.42	$5,578,720.08	-$113,851.34	$5,578,720.01	-$0.07	$5,692,571.44	$113,851.43
140 - Civil Service Managerial & Confidential	**77**	**$3,583,564.14**	**$3,511,860.00**	**-$71,704.14**	**$3,719,429.04**	**$207,569.04**	**$3,795,335.76**	**$75,906.72**
Decrease	8	$429,945.60	$421,344.00	-$8,601.60	$361,363.20	-$59,980.80	$368,737.96	$7,374.76
Increase	25	$1,110,276.00	$1,088,064.00	-$22,212.00	$1,355,613.84	$267,549.84	$1,383,279.43	$27,665.59
No Change	44	$2,043,342.54	$2,002,452.00	-$40,890.54	$2,002,452.00	$0.00	$2,043,318.37	$40,866.37
179 - Temporary AFSCME	**150**	**$2,458,989.59**	**$2,409,809.78**	**-$49,179.81**	**$2,787,501.54**	**$377,691.76**	**$2,844,389.33**	**$56,887.79**
Decrease	18	$236,718.08	$231,983.70	-$4,734.38	$181,940.25	-$50,043.45	$185,653.32	$3,713.07
Increase	52	$722,020.19	$707,579.78	-$14,440.41	$1,135,315.14	$427,735.36	$1,158,484.84	$23,169.70
No Change	80	$1,500,251.32	$1,470,246.30	-$30,005.02	$1,470,246.15	-$0.15	$1,500,251.17	$30,005.02
Grand Total	**2090**	**$79,349,204.28**	**$77,762,185.04**	**-$1,587,019.24**	**$82,660,138.93**	**$4,897,953.89**	**$84,347,080.54**	**$1,686,941.61**

*Formula for 2% Increase = (Current Salary/.98) and does not include 33.5% GEPP, 1.45% Medicare and .1845% Life Insurance contributions

Current Employees (including rehires) that took 10/1/10 2% reduction in salary; listed by Bargaining Unit held on 10/1/10

Annualized rates for 10/1/10 Part Time employees were recalculated based on current work hours

CURRENT FOP EMPLOYEES WITH SALARY INCREASE / DECREASE
AFTER 1/1/2012 SALARY REDUCTION
as of August 7, 2015

BARGAINING UNIT / EMPLOYEES BY $ CHANGE	Count	12/31/11 Salaries	1/1/12 Salaries	Sum of 1/1/12 Decrease	Current Salary (as of 8/7/2015)	Current Salary + 3%*	Sum of 3% Increase*
040 - Civil Service FOP (Police Officers & Sergeants)	**1302**	**$75,433,884**	**$73,171,248**	**-$2,262,636**	**$79,188,856**	**$81,637,996**	**$2,449,140**
Increase	1066	$59,535,924	$57,750,072	-$1,785,852	$63,767,680	$65,739,876	$1,972,196
No Change	236	$15,897,960	$15,421,176	-$476,784	$15,421,176	$15,898,120	$476,944
041 - Civil Service FOP (Police Lieutenants & Captains)	**49**	**$4,285,488**	**$4,157,040**	**-$128,448**	**$4,425,562**	**$4,562,435**	**$136,873**
Increase	27	$2,329,512	$2,259,672	-$69,840	$2,528,194	$2,606,385	$78,192
No Change	22	$1,955,976	$1,897,368	-$58,608	$1,897,368	$1,956,049	$58,681
042 - Judicial Officer	**46**	**$1,537,503**	**$1,491,378**	**-$46,125**	**$1,612,381**	**$1,662,248**	**$49,867**
Increase	14	$461,258	$447,420	-$13,838	$568,422	$586,002	$17,580
No Change	32	$1,076,245	$1,043,958	-$32,287	$1,043,958	$1,076,246	$32,287
045 - Civil Service FOP (Correctional Officers)	**508**	**$21,720,840**	**$21,069,576**	**-$651,264**	**$23,106,910**	**$23,821,557**	**$714,647**
Decrease	1	$39,528	$38,340	-$1,188	$22,438	$23,132	$694
Increase	437	$18,037,392	$17,496,516	-$540,876	$19,549,752	$20,154,384	$604,632
No Change	70	$3,643,920	$3,534,720	-$109,200	$3,534,720	$3,644,041	$109,321
046 - Civil Service FOP (Correctional Officers - Supv)	**86**	**$5,328,300**	**$5,168,388**	**-$159,912**	**$5,600,862**	**$5,774,085**	**$173,223**
Increase	44	$2,616,516	$2,538,024	-$78,492	$2,970,498	$3,062,370	$91,871
No Change	42	$2,711,784	$2,630,364	-$81,420	$2,630,364	$2,711,715	$81,351
104 - Temporary - Sworn Bailiffs	**32**	**$1,201,274**	**$1,177,249**	**-$24,025**	**$1,191,618**	**$1,228,472**	**$36,854**
Increase	2	$73,250	$71,785	-$1,465	$86,154	$88,818	$2,665
No Change	30	$1,128,025	$1,105,464	-$22,560	$1,105,464	$1,139,654	$34,190
Grand Total	**2023**	**$109,507,290**	**$106,234,879**	**-$3,272,411**	**$115,126,188**	**$118,686,792**	**$3,560,604**

*Formula for 3% Increase = (Current Salary/.97) does not include 109% PFPF, 66.68% Corrections, 1.45% Medicare and .1845% Life Insurance contributions
Current FOP Employees (including rehires) that took 1/1/12 reduction
Employees grouped based on BU held on 1/1/12
Annualized rates for 1/1/12 Part Time employees were recalculated based on current work hours

CURRENT IAFF EMPLOYEES WITH SALARY INCREASE / DECREASE
AFTER 10/1/10 SALARY REDUCTION
as of August 7, 2015

BARGAINING UNIT / EMPLOYEES BY $ CHANGE	Count	9/30/2010 Salaries	10/1/2010 Salaries	Sum of 10/1/2010 Decrease	CURRENT SALARY (as of 8/7/2015)	Current Salary + 2%*	Sum of 2% Increase*
030 - Civil Service IAFF Local 122 (Firefighters)	**970**	**$52,938,696**	**$51,879,720**	**-$1,058,976**	**$58,675,506**	**$59,872,965**	**$1,197,459**
Decrease	10	$661,848	$648,636	-$13,212	$599,076	$611,302	$12,226
Increase	869	$46,065,804	$45,144,120	-$921,684	$51,989,466	$53,050,475	$1,061,010
No Change	91	$6,211,044	$6,086,964	-$124,080	$6,086,964	$6,211,188	$124,224
141 - Civil Service IAFF Local 122 (Fire District Chiefs)	**25**	**$2,313,300**	**$2,267,064**	**-$46,236**	**$2,293,092**	**$2,339,890**	**$46,798**
Decrease	1	$92,832	$90,972	-$1,860	$90,072	$91,910	$1,838
Increase	6	$551,448	$540,432	-$11,016	$567,360	$578,939	$11,579
No Change	18	$1,669,020	$1,635,660	-$33,360	$1,635,660	$1,669,041	$33,381
Grand Total	**995**	**$55,251,996**	**$54,146,784**	**-$1,105,212**	**$60,968,598**	**$62,212,855**	**$1,244,257**

*Formula for 2% Increase = (Current Salary/.98) does not include 109% PFPF, 1.45% Medicare and .1845% Life Insurance contributions
Current IAFF Employees (may include rehires) that took 10/1/10 2% reduction in salary
Employees grouped based on Bargaining Unit held on 10/1/10

2 Percent Restoration Meeting
August 24, 2015

(Please print information)

Name		Department	Phone	Email
Kelli O'Leary		Employee Services	630-7520	~~oleary~~ koleary@coj.net
Danny Becton				
Dan MacDonald				
Kim Taylor		Council Auditor's Office	630-1625	Ktaylor@coj.net
Brian Parks		"	"	bparks@coj.net
Kyle Billy		"	"	kbilly@coj.net
Kirk Sherman		"	"	Ksherman@coj.net
Sam Newby		City Council	630-1387	SNewby@COJ.net
Scott Wilson				
Peggy Sidman OGC		City Council	630-1700	psidman@coj.net
Anna Lopez Brosche		"	630-1393	abrosche@coj.net
Aj Kamm Trail		Admin	630-1825	
Chiquita Moore		City Council	630-7144	cmoore@coj.net
Katie Schoettler		~~[illegible]~~ city council	7372	katies@coj.net
Kevin Kuzel		Council	630-1677	KKUZEL@COJ.NET